

Budget Workshop to discuss 2018 Budget held October 12, 2017 at 2:00 P.M. at the

Town Hall in Schroon Lake N.Y.

Present:

Supervisor: Michael Marnell

Councilpersons: Roger Friedman, Meg Wood, Don Sage and Clara Phibbs

Town Clerk: Patricia Savarie

Highway Superintendent: Dana Shaughnessy

Budget Officer: Chris Stone

Also Present: Albert May

Supervisor Marnell called the meeting to order at 2:00 P.M. with a salute to the Flag.

Highway Dept.

Dana Shaughnessy, Highway Superintendent, stated he was hoping to be able to pay off the lease on the loader for \$64,000.00, once the County, Paving Fund and FEMA money are in at the end of the year. I would then like to start my rotation of buying a truck every five years. Councilwoman Wood asked how sidewalks were coming? Dana stated there is \$20,000.00 in my budget, but we didn't do much. I would like to pave Fowler Avenue sidewalk. Councilwoman Phibbs asked what about Main Street, why are we not doing that? Councilwoman Wood stated eleven years ago I gave a written notice to have something done with the sidewalks and last year I gave another written notice to have it done. Dana stated he had done some patching but then we got busy with other things. I could use that \$20,000.00 to pave Fowler Avenue sidewalks, but the Board last year didn't want me to pave it, you wanted cement. Councilwoman Phibbs asked what are the plans for sidewalks? Just walking there are some really bad spots that could be a liability, in my opinion. Dana stated that to be honest with you our sidewalks are beautiful compared to other Towns. Councilwoman Wood stated that is not the question though. Dana stated you guys direct me where you want to go with this. Councilwoman Phibbs stated we didn't want to do it because we didn't want blacktop. We need a plan from somewhere to do something. Councilman Sage stated you need to go back and see if you will consider doing blacktop at that hill on Fowler because cement will continue to crack anyways. Dana stated we can do it with blacktop this year but I don't know if I will have the man power with all this drainage going on right now. Supervisor Marnell stated it is a bad time to pour cement with salt going on it in the next few weeks, spring time is the best, before school is out. Dana stated Fowler Avenue is the worse and we looked it up years ago and 6 inches I believe is the code to fix them. Dana stated we need to get NYSDOT to put up the signs for snowstorms so people remove their cars from Main Street. Chris

Stone stated that his equipment will remain the same (\$64,000.00). Dana stated he would like the Board to adopt the new Wage and Salary Program. The following is what I recommend:

	<u>Old Wage Book</u>	<u>New Wage Book</u>
Paul Bessey	\$18.83	\$19.82
Richie McCray	18.83	19.82
Wayne Welch	18.83	19.82
Duane Hammond	14.61	15.33
Brent DeZalia	17.73	18.55
Joe Flores	16.08	16.87
Gordie Graves	19.48	22.77 Go to Max over 20 years
Roger Mahler	20.17	22.77 Go to Max over 20 years
HEO Part Time	\$22.77	
MEO Part Time	\$20.70	
Labor Part Time	\$16.50	

We should have a wage for MEO in training. Dwayne Hammond can be moved up to HEO pay.

Supervisor Marnell stated we could settle on that and we can settle on the 10 years and the 20 years and give Gordie and Skip what they deserve. Chris Stone stated you can not put years on this Wage and Salary Program, why are you putting years on this? We just did that with David and Jim the other day.

Councilman Friedman stated that their departments have become more high tech. Those two jobs have changed greatly and that is why they came in at a Level 7. The demands of those two jobs have changed over the past 18 years, with the new Water and Sewer Projects, they have more responsibility.

Councilwoman Phibbs stated do you know why some employees didn't get mid at ten years, because they were already over that amount and this program is a guideline and everybody assumes it was a law written in to help us go from the mess that we had, to make it more fair. We keep the best Insurance Policy for our employees. Dana stated he would like Gordie and Skip at the max on the new Wage and Salary Program and start new employees at a decent rate and do away with the mid and the max for new employees and go with my recommendations for the Highway employees. I would also like my \$1.00 more an hour like the employees got and to adopt the New Wage and Salary Program.

Supervisor Marnell stated we have worked with Public Sector since 1998 and I was against it then as Highway Superintendent and we payed them thousands of dollars every year. Now you have their recommendations that we paid for and you should go with what they have set on the Program. Dana stated he would like his part time workers to go to higher pay level \$22.70, since they do not get holidays, vacation, sick time and insurance. It is getting harder and harder to find drivers and if I loose a driver in the winter I will need to hire someone part time and they are not going to work for \$14.00 an hour. Councilman Sage stated it wouldn't hurt to add a part time position to the guidelines so we have something to follow.

BTI Contract

Chris Stone stated that you need to go out to bid for BTI, Councilman Friedman stated do we even need to do BTI this year? Some Towns do not do it at all. Chris will leave it in the Budget for now.

Invasive Species and Lake Stewards

Chris Stone stated Paradox Lake Association would like \$5,000.00 put in for Invasive Species and \$5,000.00 in for Lake Stewards.

Boat Wash Station

Chris Stone will budget \$16,000.00 for the Boat Wash Station and Schroon Lake Association and the Paradox Lake Association will pay it back as a revenue.

Councilman Sage made a motion to adjourn at 4:11 P.M., seconded by Supervisor Marnell; carried.

I, Patricia J. Savarie, do hereby certify the foregoing to be a true and correct transcript from the minutes now on file in my office and of the whole such original minutes.

Dated: October 24, 2017

Town Clerk